

Carolina Tiger Rescue Workgroup Rules of Conduct

Safety is our upmost priority and all volunteers are responsible for abiding by the following safety rules and regulations.

- 1. All groups will be supervised by a Carolina Tiger team member. Volunteers must stay with the group at all times and must notify their onsite supervisor if they need to leave for any reason.
- 2. Carolina Tiger is a no-touch facility not even staff members touch the animals. Always assume that an enclosure is occupied. No volunteer should be closer than 3 feet to any animal enclosure at any time.
- 3. All group members must wear long pants and closed toed shoes. If an individual does not arrive in long pants and/or closed toe shoes, they will not be allowed to participate.
- 4. No food or drink is permitted in the sanctuary other than water. If you need food for medical reasons, inform your supervisor.
- 5. No running, screaming, or erratic behavior in the sanctuary.
- 6. No smoking (including e-cigarettes) or tobacco products are permitted in the sanctuary.
- 7. All cell phones and electronic equipment must be on vibrate or silent.
- 8. As an outdoor animal sanctuary, Carolina Tiger has all the natural hazards of rural North Carolina. Those hazards include, but are not limited to, spiders, snakes, fire ants, poison ivy, and a variety of flying insects. All volunteers should be aware of their surroundings at all times.

When you arrive for your workgroup, your onsite supervisor will provide you with specific details about the tasks your group will be working on, as well as any additional safety rules that are pertinent to that task. If any volunteer is observed not complying with the guidelines listed above, they will be asked to leave.